

IXII GROUP, INC.  
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

*ANDREA FENN*  
HAS SUCCESSFULLY COMPLETED

DISPATCH ETHICS AND LEADERSHIP

SACRAMENTO SHERIFF'S DEPARTMENT  
APRIL 24, 2019  
P.O.S.T. COURSE CONTROL NUMBER  
1281-31039-18-003

**IXII GROUP**  
—★★★—



CHIEF EXECUTIVE OFFICER  
IXII GROUP INC