IXII GROUP, INC.

CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

JENNIFER GUIRAND

HAS SUCCESSFULLY COMPLETED

DISPATCH ETHICS AND LEADERSHIP

SUNNYVALE POLICE DEPARTMENT
MAY 8, 2019
P.O.S.T. COURSE CONTROL NUMBER
1281-31039-18-003

IXII GROUP

CHIEF EXECUTIVE OFFICER
IXII GROUP INC