

IXII GROUP, INC.
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

KATHY SPENCE

HAS SUCCESSFULLY COMPLETED

DISPATCH ETHICS AND LEADERSHIP

SACRAMENTO SHERIFF'S DEPARTMENT

APRIL 24, 2019

P.O.S.T. COURSE CONTROL NUMBER

1281-31039-18-003

IXII GROUP
— ★ ★ ★ —



CHIEF EXECUTIVE OFFICER
IXII GROUP INC