

IXII GROUP, INC.
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

HEATHER ARTHUR

HAS SUCCESSFULLY COMPLETED

CRISIS NEGOTIATIONS FOR DISPATCHERS

SACRAMENTO SHERIFF'S DEPARTMENT

NOVEMBER 5, 2019

P.O.S.T. COURSE CONTROL NUMBER

1281-30875-19-001

IXII GROUP
★★★



CHIEF EXECUTIVE OFFICER
IXII GROUP INC