

IXII GROUP, INC.
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

NICOLE SYKES

HAS SUCCESSFULLY COMPLETED

CRISIS NEGOTIATIONS FOR DISPATCHERS

SACRAMENTO SHERIFF'S DEPARTMENT

NOVEMBER 5, 2019

P.O.S.T. COURSE CONTROL NUMBER

1281-30875-19-001

IXII GROUP
— ★ ★ ★ —



CHIEF EXECUTIVE OFFICER
IXII GROUP INC