

IXII GROUP, INC.  
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

*GRETCHEN NYMAN*  
HAS SUCCESSFULLY COMPLETED

DISPATCH ETHICS AND LEADERSHIP

ONTARIO POLICE DEPARTMENT  
FEBRUARY 11, 2020  
P.O.S.T. COURSE CONTROL NUMBER  
1281-31039-19-003

**IXII GROUP**  
—★★★—



CHIEF EXECUTIVE OFFICER

IXII GROUP, INC.