

IXII GROUP, INC.
CERTIFICATE of COMPLETION

THIS ACKNOWLEDGES THAT

DANIEL HAVEL

HAS SUCCESSFULLY COMPLETED

CRISIS NEGOTIATIONS

HAYWARD POLICE DEPARTMENT

JANUARY 12TH, 2022

P.O.S.T. COURSE CONTROL NUMBER

1281-30875-21-005

IXII GROUP
★★★



CHIEF EXECUTIVE OFFICER

IXII GROUP, INC.