

**IXII GROUP, INC.**  
**CERTIFICATE of COMPLETION**

THIS ACKNOWLEDGES THAT

**RUTH TI'A**  
HAS SUCCESSFULLY COMPLETED

**DISPATCHER FUNDAMENTALS OF SUPERVISION**

HAYWARD POLICE DEPARTMENT  
JANUARY 11<sup>TH</sup>, 2022  
P.O.S.T. COURSE CONTROL NUMBER  
1281-31024-21-005

**IXII GROUP**  
★★★



CHIEF EXECUTIVE OFFICER

IXII GROUP, INC.