

**IXII GROUP, INC.**  
**CERTIFICATE OF COMPLETION**

THIS ACKNOWLEDGES THAT

**KATHY SPENCE**

HAS SUCCESSFULLY COMPLETED

**TACTICAL DISPATCHER**

CAMPBELL POLICE DEPARTMENT

MARCH 27 - 29, 2023

P.O.S.T. COURSE CONTROL NUMBER

1281-24093-22-005

**IXII GROUP**  
★★★



CHIEF EXECUTIVE OFFICER

IXII GROUP, INC.