

**IXII GROUP, INC.**  
**CERTIFICATE OF COMPLETION**

THIS ACKNOWLEDGES THAT

**CINDY FLEMIN**

HAS SUCCESSFULLY COMPLETED

**DISPATCHER ACTIVE SHOOTER SITUATIONS**

MEDINA COUNTY SHERIFF'S OFFICE

MAY 3<sup>RD</sup>, 2023

**IXII GROUP**  
★★★



CHIEF EXECUTIVE OFFICER

IXII GROUP, INC.